Terry Authorizes Research Center For Child Study

Establishment here of a Center for Research in Child Development in the Division of General Medical Sciences has been authorized by PHS Surgeon General Terry.

The authorization, implementing President Kennedy's order of February 8, was contained in a memorandum from the Surgeon General to Dr. Shannon, dated February 17.

The new Center for Research in Child Development will be an addition to the organizational structure of DGMS, which now consists of a Research Grants Branch, a Research Training Branch, and a Center for Aging Research.

Responsibilities Cited

The responsibilities of the new Center, set forth in an accompanying organization and functional statement covering all of DGMS, were listed as follows:

- Directing a program aimed at encouraging and stimulating development and exploratory research and research training activities in the basic biological, behavioral, and clinical sciences related to the phenomena and health problems of childhood and adolescence;

Guards Sport Bright New Vests

NIAMD Will Observe Tenth Anniversary Here on March 9

The National Institute of Arthritis and Metabolic Diseases will observe its tenth anniversary on Thursday, March 9, in a day-long program of activities including a special "Report to the Nation" on its 10 years of research progress.


On Thursday morning, after a brief, joint meeting, the present and past members of NIAMD's Advisory Council will be welcomed with other guests in the Clinical Center Auditorium at 11 o'clock.

Other invited guests include Members of Congress, scientists observers from embassies, and representatives from voluntary health agencies, other government organizations, and such medical and scientific committees.

(See ANNIVERSARY, Page 2)

Heart, Cancer Institutes Announce Three High-Level Appointments

Dr. Sloan Becomes Endicott Assistant

Dr. Margaret H. Sloan, a former executive of the Advisory Services of the National Blood Program, National Academy of Sciences-National Research Council, has been appointed to the newly established position of Special Assistant to Dr. Kenneth M. Endicott, Director of NCI. Her appointment was effective February 1.

Dr. Sloan will serve as policy adviser on the development of new and existing NCI programs, particularly in the international field.

Dr. Sloan joined the National Blood Program in 1950, and in 1953 assumed its direction. She has been a member or director of the National Blood Program since 1950, and she has served as a member of the National Research Council's Committee on the National Blood Program.

Fox Succeeds Terry; Henschel Becomes EO

Richard H. Henschel succeeds Dr. Terry, recently appointed Surgeon General of the Public Health Service, in his new post as Executive Officer of the Institute.

The new distribution system, suggested by Arthur D. Catlin, Head of the OSB Space Management Section, is both simple and practical. It is based upon an accurate count and designation—by means of a label in a metal holder clipped to the incoming basket at each department.
the NIH Record

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PERSONNEL TO PERSON

THE Grievance and Adverse Personnel Action Hearing and Review Procedure was revised by DHEW as of February 16. Following is a summary of this procedure.

A grievance is an employee's expressed feeling of dissatisfaction with aspects of his working conditions and relationships that are outside his control.

If you have a grievance, you may feel that you cannot discuss it with someone who can do something about it. This is usually your supervisor. If he does not have the authority to settle it, he will help you take your grievance to a person who does.

Confer With Supervisor
If both you and your supervisor discuss the grievance in a friendly manner, the chances are that it can be settled quickly and so does the Department. To settle it you will have to talk to someone who can do something about it. This is usually your supervisor. If he does not have the authority to settle it, he will help you take your grievance to a person who does.

Policy Published
Most employees may also request formal review of proposals for certain personnel actions involving their removal, demotion, suspension without pay, reduction in rank (if a veteran), and change in official status which the employee is unwilling to accept, providing the change did not result from reduction in force or transfer of function.

May Request Review
If you are not satisfied with the decision, you may request a formal review. Your Personnel Representative will tell you how to go about this.

The review will be either an administrative review (conducted by an impartial official) or a hearing before a three-member committee. You may choose either the hearing or administrative review, but you cannot have both. If you are not satisfied with the decision after review—

You may appeal to the Office of the Secretary. The case will be reviewed on the record and you will be given the final decision.

Dr. Bryan Named Chief
Of Newly Created NCI
Viral Oncology Lab

Dr. Kenneth M. Endicott, Director, NCI, has announced the establishment of the Laboratory of Viral Oncology, which will be the center for Institute intramural studies in this field. Dr. W. Ray Bryan, a pioneer in studies of tumor viruses, has been designated Chief of the Laboratory.

The new Laboratory consists of the following sections: the Tissue Culture Section, headed by Dr. Wilton Earle; the Cellular Biology Section, headed by Dr. Albert J. Dalton; and the Virus Oncology Section, headed by Dr. Bryant and including Dr. Sarah E. Stewart and her associates.

These groups were transferred from the Laboratory of Biology. Dr. Walter E. Heston remains Acting Chief of this Laboratory, in which two sections have been retained. The General Biology Section is headed by Dr. Heston and includes Dr. Howard B. Averdont, formerly Chief of the Laboratory, and his associates. The Leukemia Studies Section is headed by Dr. Lloyd W. Law.

In Native of Canada
Dr. Ferguson is a microbiologist by profession, a Canadian by birth, and a still photographer and horticulturist by avocation.

He was graduated from the University of Western Ontario and was awarded a doctorate in philosophy at the University of Illinois. His early scientific training was as a research assistant at the Institute of Parasitology, MacDonald College, Quebec, and research investigator at the Rockefeller Institute for Medical Research.

Dr. Ferguson became interested in movie production during World War II, when he served as a major in the medical department of the United States Army. He caught the "film bug," he says, in New Guinea and the Philippines, and after the war he worked with the Signal Corps photographic center in the old Paramount Studios on Long Island.

As a horticulturist in Atlanta, Dr. Ferguson raised chrysanthemums and dahlias and exhibited in annual flower shows.

Dr. Ferguson's office is in the Clinical Center, Rm. B1-A-06. His extension is 3467.

Medical Arts Combines
With Photo Section
Under Dr. Ferguson

Dr. Malcolm S. Ferguson, a PHS career officer, has been named chief of the Medical Arts and Photography Branch of the Division of Research Services. His appointment to the new post is effective February 26.

The Medical Arts and Photography Branch supervises the former Medical Arts and Photographic Sections of the Scientific Reports Branch into a unified central service with a new focus on scientific film production.

Dr. Ferguson transferred to NIH from the Communicable Disease Center of the Public Health Service, where he was a film project supervisor from 1947 to 1954 and the Chief of the Technical Reports and Library Section from 1954 until selected for the NIH post.

(Continued from Page 1)
Dr. Steele to Lecture On African Findings

Dr. James H. Steele, Chief of the Veterinary Public Health Section, PHS Communicable Disease Center, Atlanta, and an expert consultant to the United Nations, will give a slide-illustrated lecture on Animal and Human Health Problems in Africa on Friday, March 3, at 3:30 p.m., in Wilson Hall. The lecture is sponsored by the Laboratory Animal Branch, Division of Research Services.

Dr. Steele recently returned from a trip to Africa made at the request of the Food and Agriculture Organization to participate in a joint meeting on veterinary public health in Egypt, Uganda, Kenya, Zanzibar, and other countries. He has been in South Africa, and to record his observations in an interesting and informative collection of slides.

He has selected about 200 of these to illustrate his NIH lecture, which is open to all who wish to attend.

Bess Furman Appointed DHEW Staff Member

Bess Furman, Washington correspondent for the New York Times for the past 17 years, has been appointed assistant to Wallace Turner, DHEW Secretary Ribicoff’s Assistant for Public Affairs.

Miss Furman is the sister of Lucile Furman, a staff member of the NIMH Information Office and a member of the American Psychological Association. She will begin at the Institute by attending the annual meeting of the American Psychological Association.

Kieley to Serve ACS In Advisory Capacity

James F. Kieley, NCI Information Officer, has accepted an invitation from the Board of Directors of the American Cancer Society to serve as a member of the Society’s Public Information Committee.

In his advisory capacity Mr. Kieley will assist in planning and producing a wide variety of informational materials to provide the public with useful information about cancer prevention, diagnosis, and treatment, and the various programs of the American Cancer Society.

Robert Buddington Directs New Course In DRS In-Service Training Program

He plans to offer the DRS training course at monthly intervals. About 80 DRS supervisors will attend the course, which is planned for the time the current series concludes.

Participants in this week’s course are Dr. Donald Andrews, Gilbert E. Ballinger, Kenneth T. Bolen, Robert L. Buddington, Carmen A. DeVaughn, Anna E. Dougherty, Gerald L. Duvall, James F. Dybvad, Dr. William I. Gay, Dr. Lloyd G. Herman, Paul R. Johnson, Leo E. Joyce, Dr. William R. Kump, Vernon E. Taylor, Norvel J. Van Houten, and Lovell W. Walker.

Instructors include Margaret C. Eureich, Executive Secretary, NIH Board on Employee Awards; John M. Strahler, Chief Personnel Management Branch; and Albert Pomerter, Chief, Employee Development Section, PME-OAM.

Also: Robert H. Handy, DRS Administrative Officer, who launched the program; Trent O. McPherson, Chief, Planning and Control Section; and Elwyn L. Meenam, Administrative Officer, Plans Engineering Branch.

Others, including B. F. Hansey, DRS Chief, and James A. King, DRS Executive Officer, will also address the group.

The group will also discuss the Institute’s activities of NIH.

New Society to Study History of Medicine

Forty-five NIH staff members and interested visitors, meeting in Wilson Hall Thursday evening, February 16, laid the organizational groundwork for establishment of a medical historical society here.

Purpose of the new society, first of its kind at NIH, is to stimulate interest in the history of medicine and the biological sciences. As yet unnamed, the group plans future affiliation with the National Society of the History of Medicine.

Morriss Leifkind, NINDS, was named temporary chairman of the society pending election of permanent officers at the next meeting, to be held in two months. A constitution will also be present for ratification at that time.

Time and place of the next meeting will be announced in the Record and the NIH Calendar of Events.

Further information may be obtained from Mr. Leifkind, Ext. 5011, or from Dr. Peter D. Oehl, NCI, Ext. 2442.

Hardy Returns to NIH To Become Head of Information Section

Judson Hardy has been appointed Chief of the Public Information Section in the Office of Research Information, succeeding Clifford F. Johnson, recently named Chief of ORI by Dr. Shannon. The appointment was effective yesterday.

Mr. Hardy served as assistant to Mr. Shannon with responsibility for all NIH public information programs designed to bring about better public and professional understanding of the total medical and allied research, training, and public health activities of NIH.

To Coordinate Programs

In addition, he will coordinate the public information programs of the various NIH components.

Mr. Hardy is a veteran information officer in the Public Health Service, having joined that organization in 1942 after several years of newspaper, trade, and advertising work in New Orleans, and as Information Director for the Louisiana Hospital Board.

From 1942 to 1948 he headed public information and education for the PHS venereal disease control program.

When the National Institutes of Health began its expansion in 1948, he was assigned there to develop public information policies and procedures with special reference to the initiation at NIH of a large-scale program of clinical research.

Heads CC Information

With the opening of the Clinical Center in 1953, he became head of the National Institutes of Health's expanding public information programs.

A native of Mississippi, Mr. Hardy attended Tulane and George Washington Universities. He is married to the former Helena Chalaron of New Orleans and lives in Silver Spring. They have two sons, both of whom are following scientific careers.

Judson, Jr., now a Ph.D., is doing nuclear reactor research at the Bettis Laboratories in Pittsburgh. Stephen is a graduate student in solid state physics at Johns Hopkins University, Baltimore.

Mr. Hardy’s office is Rm. 115, Bldg. T-19. His extension is 2535.
New Brochure Outlines Programs of DGMS

The Division of General Medical Sciences recently published a brochure describing its programs in research, research training, fellowships, and grants. The 23-page, illustrated pamphlet outlines the responsibilities of DGMS for the administration of research grant programs in the sciences basic to medicine and biology, in public health, and in relation to certain clinical problems not covered by the programs of the various Institutes. Included in the subjects covered are the Center for Aging Research, the General Clinical Research Center Program, and the grant programs for the training of investigators in the basic biomedical sciences.

The pocket-size pamphlet, titled Division of General Medical Sciences, is PHS Publication No. 757, available in quantity from the Government Printing Office. Single copies may be obtained from the DGMS Information Office.

BEN GOOFIN VISITS THE CAFETERIAS

Plant Safety Branch points out that when he wears a dirty lab coat to lunch, Ben Goofin may be safe but he sure is unsightly.

NINDB Perinatal Film Cited for Excellence

An NINDB-sponsored film, "The Neurological Examination of the Newborn," was awarded a certificate of excellence at the Forty-First General Assembly of the World Medical Association recently held recently in West Berlin. The award was made to Dr. Richard Paine, pediatric neurologist at Children's Hospital Medical Center in Boston, who provided technical direction for the picture. The 30-minute, sound-color film is one of two produced to date for investigators in the NINDB Collaborative Project.

in Bethesda. They have four children, ages three to nine, and live at 7400 Fairfax Rd., Bethesda. Mr. Henschel came to NIH in 1947 and has served here in the following capacities: Executive Officer, NCI, 1947-51; Assistant Executive Officer, NIMH, 1951-52; Executive Officer, CC, 1952-55; Chief, Division of Business Operations, 1955-59; and Assistant Executive Officer, NIIH, 1959 to the present. His prior experience included positions in the Federal Housing Administration, the Bureau of the Budget, and the Department of Commerce.

Mr. Henschel was born in Philadelphia in 1912. He received his B. S. degree from Ursinus College in 1934, and entered government service the same year.

Mr. Henschel and his wife, Mildred, have lived in Bethesda since 1959. They have two sons, ages 24 and 11, and reside at 4800 Broad Brook Court.

LFEA Elects Hazel Rea Board Chairman for '61

Hazel W. Rea, Administrative Officer of Clinical Investigations, NIMH, was elected Board Chairman of the League of Federal Employee Associations, Inc., at its annual meeting February 9 at the Mayflower Hotel.

Mrs. Rea, a former president of the NIH Recreation & Welfare Association, has been the R&W gate to the League for the past two years and in 1960 was its recording secretary.

The League is a volunteer, nonprofit organization of 27 Federal employee associations representing over 100,000 government workers in this Metropolitan Area. Its purpose is to promote good fellowship through sponsorship of activities which contribute to employee morale.

MAIL DELIVERY

(Continued from Page 1)

The Division of Research Grants recently elevated three advisory groups to study Section status. The new study sections—Accident Prevention Research, History of Medicine, and Primate Research—bring the total to 39.

Executive Secretary of the Accident Prevention Research Study Section is Mrs. Olive R. Meander, who has served in the same capacity for the Accident Prevention Advisory Panel since 1959.

Miss Katharine A. Parent, Special Assistant to the Chief, DRG, has been appointed Executive Secretary of the Primate Research Study Section. In addition to duties concerned with patient policies and biological projects, Miss Parent has served in an executive secretarial capacity for the National Advisory Committee on Primates.

The History of Medicine Study Section was formerly the Ad Hoc Committee on the History of Medicine, established in the Division in 1959. Dr. Jeanne Brand, Grants Program Specialist in the National Institute of Mental Health, was Executive Secretary for the Committee, and will serve the Study Section in a similar capacity at least through its May meeting.

NIDR Scientists Attend Symposium in Texas

1. New Study Sections Established in DRG

Dr. F. Earle Lyman and Margaret Hibben represented the National Institute of Dental Research at a Symposium on the Behavioral Sciences and Dental Research, held in Austin, Texas, January 23-24.

The Symposium surveyed the areas of joint interest between social sciences and dental research, and studied the problems of research development in that area.

2. Delivery stop—of the number of employees serviced by each stop.

With this clearly visible numbering device, the messengers delivering the Record and other "all hands" mail totaling more than 75,000 pieces per month—can easily count out and deposit the exact number required at each stop.

In event that they run short of copies before the end of their runs, the messengers then list the additional number needed at particular stops and deliver them on the next run.

Starting with Building 10, the Communications Section began its census of personnel serviced by the mail stops about seven weeks ago, following immediately with inauguration of the new numbering and distribution system, which was subsequently extended to Building 1.

Since then the system has been set up in Buildings 11, 12, 13 and 22. It will be extended as rapidly as possible to the remaining NIH buildings within the Metropolitan Area, both on and off the reservation, according to Mr. Hawkes. He estimated that this will be completed in about three weeks.

Mr. Hawkes particularly called attention to the fact that the continuing effectiveness of the new distribution system will largely depend upon prompt notification of any changes in the number of employees serviced by the individual mail stops.

He emphasized that it is the responsibility of each of the mailstop areas to notify the Communications Section of such changes. They may do so by calling John W. Peters, Ext. 5672.