

Terry Authorizes Research Center For Child Study

Establishment here of a Center for Research in Child Development in the Division of General Medical Sciences has been authorized by PHS Surgeon General Terry.

The authorization, implementing President Kennedy's order of February 8, was contained in a memorandum from the Surgeon General to Dr. Shannon, dated February 17.

The new Center for Research in Child Development will be an addition to the organizational structure of DGMS, which now consists of a Research Grants Branch, a Research Training Branch, and a Center for Aging Research.

Responsibilities Cited

The responsibilities of the new Center, set forth in an accompanying organization and functional statement covering all of DGMS, were listed as follows:

- Directing a program aimed at encouraging and stimulating developmental and exploratory research and research training activities in the basic biological, behavioral, and clinical sciences related to the phenomena and health problems of childhood and adolescence;

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Boisfeuillet Jones to Be Assistant to Ribicoff

Boisfeuillet Jones, Vice President and Administrator of Health Services of Emory University, has been nominated by President Kennedy to be Special Assistant to DHEW Secretary Ribicoff for Health and Medical Affairs.

Dr. Jones has been a member of the DGMS National Advisory Health Council since November 1958, and from 1959 to 1960 served as Chairman of the Committee of Consultants on Medical Research for the Senate Appropriations Committee, which in May 1960 published a report of its study of the adequacy of Federal support of medical research.

NIAMD Will Observe Tenth Anniversary Here on March 9

The National Institute of Arthritis and Metabolic Diseases will observe its tenth anniversary on Thursday, March 9, in a day-long program of activities including a special "Report to the Nation" on its 10 years of research progress.

The Report is being made at the suggestion of Sen. Lister Hill and Rep. John E. Fogarty, chairmen of Labor-Welfare Subcommittees of Senate and House Appropriations Committees.

On Thursday morning, after a brief, joint meeting, the present and past members of NIAMD's Advisory Council will be welcomed with other guests in the Clinical Center Auditorium at 11 o'clock.

Other invited guests include Members of Congress, scientific observers from embassies, and representatives from voluntary health agencies, other government organizations, and such medical and scientific.

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Heart, Cancer Institutes Announce Three High-Level Appointments

Dr. Sloan Becomes Endicott Assistant

Dr. Margaret H. Sloan, a former executive of the Advisory Services of the National Blood Program, National Academy of Sciences-National Research Council, has been appointed to the newly established position of Special Assistant to Dr. Kenneth M. Endicott, Director of NCI. Her appointment was effective February 1.



Dr. Sloan

Dr. Sloan will serve as policy adviser on the development of new and existing NCI programs, particularly in the international field.

Dr. Sloan joined the National Blood Program in 1950, and in 1953 assumed its direction. She has been a member or

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Fox Succeeds Terry; Henschel Becomes EO

Dr. James Watt, Director of the National Heart Institute, has announced two top-level staff appointments, effective tomorrow.

Dr. Samuel M. Fox, III, formerly Co-Chief of the Cardiodynamics Section of the Institute, becomes Assistant Director of NHI, and



Mr. Henschel



Dr. Fox

Richard H. Henschel, NIH Assistant Executive Officer, will be the Executive Officer of the Institute.

Dr. Fox succeeds Dr. Luther L. Terry, recently appointed Surgeon General of the Public Health Service. In his new post he will assist Dr. Watt in the coordination of all operations of the Institute, including the programs of the Grants and Training Branch, of which Dr. J. Franklin Yeager is Chief, and

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Guards Sport Bright New Vestments As Safety Aid in Directing Traffic

NIH employees homeward-bound at the end of the day's work on Monday, February 13, were not a little startled by the unexpected, colorful additions to the uniforms of guards directing traffic throughout the reservation.

The bright orange-and-white slip-over vests were adopted by Plant Safety Branch to give the guards greater visibility and added protection in their hazardous job of traffic direction.

The orange gloves have the advantage of making their signals more obvious. And for falling-weather use the new sartorial equipment includes a matching orange and white hat.

Vests, gloves, and hats are the same as those recently added to the uniforms of Montgomery County traffic officers. They are made of plastic coated with a special "neon" paint possessed of high reflecting qualities.

Capt. Jacob L. Craumer, Chief



Pfc. Thomas J. Dempsey of the Guard Section, Plant Safety Branch, directs morning traffic in his new "neon" outfit at West Drive and Service Road.

of the Guard Section, reports that reaction to the innovation has been enthusiastic—by both motorists and the guards themselves.

Practical New System Improves Mail Delivery

A more effective method of distribution of the NIH Record and other "all hands" materials to NIH employees has been devised by the Communications Section, Office Services Branch, OD, under the direction of James G. Hawkes, Section Head.

The new distribution system, suggested by Arthur D. Catlin, Head of the OSB Space Management Section, is both simple and practical.

It is based upon an accurate count and designation—by means of a label in a metal holder clipped to the incoming basket at each de-

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the Record

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Editor.....E. K. Stabler
Associate Editor.....Elizabeth D. Mok

Staff Correspondents

Sandra Polsky, NCI; Patricia L. Spencer, NHI; Kathryn Mains, NIAID; Lillie Bailey, NIAMD; Marie Norris, NIDR; Lucile Furman, NIMH; Pat MacPherson, NINDB; Elsie Fahrenthold, CC; Mary Henley, DBS; Corinne Graves, DGMS; Shirley Barth, DRG; Jean Torgerson, DRS.

PERSONNEL TO PERSON

THE Grievance and Adverse Personnel Action Hearing and Review Procedure was revised by DHEW as of February 16. Following is a summary of this procedure.

A grievance is an employee's expressed feeling of dissatisfaction with aspects of his working conditions and relationships that are outside his control.

If you have a grievance, you want it settled quickly and so does the Department. To settle it you will have to talk to someone who can do something about it. This is usually your supervisor. If he does not have the authority to settle it he will help you take your grievance to a person who does.

Confer With Supervisor

If both you and your supervisor discuss the grievance in a friendly manner, the chances are that it can be settled in a hurry. Occasionally you may feel that you cannot discuss your grievance with your supervisor, or you may not be satisfied with his decision.

If such is the case, you should discuss your grievance with his supervisor. If you are not satisfied with his decision, then—

Consult your administrative office or Personnel Representative. If you and your supervisor go to the personnel office together, Personnel Representatives may be able to help settle the grievance.

May Request Review

If you are not satisfied with the decision, you may request a formal review. Your Personnel Representative will tell you how to go about this.

The review will be either an administrative review (conducted by an impartial official) or a hearing before a three-member committee.

You may choose either the hearing or administrative review, but

CHILD STUDY

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- Strengthening the role of the National Institutes of Health in the multi-disciplinary fields related to child health, growth, and development, both intramurally and extramurally, through consultation and advice to the several categorical Institutes;

- Providing a central point for the development, coordination, and dissemination of information concerning the character, status of, and needs for, research and research training in fields related to child health;

- Administering broad collaborative research programs and performing national service center functions in support thereof;

- Sponsoring conferences, symposia, and seminars in matters relating to research and research training in the field of child health.

you cannot have both. If you are not satisfied with the decision after review—

You may appeal to the Office of the Secretary. The case will be reviewed on the record and you will be given the final decision.

Policy Published

Most employees may also request formal review of proposals for certain personnel actions involving their removal, demotion, suspension without pay, reduction in rank (if a veteran), and change in official station which the employee is unwilling to accept, providing the change did not result from reduction in force or transfer of function.

If you want to know more about the Department's grievance procedure, ask your supervisor or your Personnel Representative.

The policy and procedures have been published in E2 PERSONNEL GUIDE 3, E2 PERSONNEL INSTRUCTION 1, and S1 PERSONNEL GUIDE 2 on adverse personnel actions.

Dr. Bryan Named Chief Of Newly Created NCI Viral Oncology Lab

Dr. Kenneth M. Endicott, Director, NCI, has announced the establishment of the Laboratory of Viral Oncology, which will be the center for Institute intramural studies in the virus field. Dr. W. Ray Bryan, a pioneer in studies of tumor viruses, has been designated Chief of the Laboratory.

The new Laboratory consists of the following sections: the Tissue Culture Section, headed by Dr. Wilton R. Earle; the Cellular Biology Section, headed by Dr. Albert J. Dalton; and the Virus Oncology Section, headed by Dr. Bryan and including Dr. Sarah E. Stewart and her associates.

These groups were transferred from the Laboratory of Biology. Dr. Walter E. Heston remains Acting Chief of this Laboratory, in which two sections have been retained. The General Biology Section is headed by Dr. Heston and includes Dr. Howard B. Andervont, formerly Chief of the Laboratory, and his associates. The Leukemia Studies Section is headed by Dr. Lloyd W. Law.

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executive secretary of its various scientific committees which have advised the Department of Defense and the Office of Civil and Defense Mobilization on emergency medical problems.

In 1959-60 Dr. Sloan was on loan from the National Academy of Sciences as Staff Director of the Committee of Consultants on Medical Research for the Senate Appropriations Committee.

Visits Russia

In 1958 she was chosen one of six American women physicians for an exchange visit with six Russian women physicians.

A native of Portland, Oreg., Dr. Sloan was graduated *magna cum laude* from Swarthmore College in 1936 and received her M.D. degree from Washington University School of Medicine in 1940.

In 1940 she was a fellow and graduate student in the Harvard Medical School's Department of Pathology at the Children's Hospital, Boston. She interned at Barnes Hospital in St. Louis, Mo., and from 1942 to 1944 served as an assistant resident, instructor in medicine, and research assistant at Cornell University School of Medicine and New York Hospital.

From 1944 until 1950 Dr. Sloan devoted her time to raising her four children and assisting her late husband, Dr. Ruell Allen Sloan, in his

Medical Arts Combines With Photo Section Under Dr. Ferguson

Dr. Malcolm S. Ferguson, a PHS career officer, has been named chief of the Medical Arts and Photography Branch of the Division of Research Services. His appointment to the new post was effective February 20.



Dr. Ferguson

The Medical Arts and Photography Branch combines the former Medical Arts and Photographic Sections of the Scientific Reports Branch into a unified central service with a new focus on scientific film production.

Dr. Ferguson transferred to NIH from the Communicable Disease Center of the Public Health Service, where he was a film project supervisor from 1947 to 1954 and the Chief of the Technical Reports and Library Section from 1954 until selected for the NIH post.

Is Native of Canada

Dr. Ferguson is a microbiologist by profession, a Canadian by birth, and a still photographer and horticulturist by avocation.

He was graduated from the University of Western Ontario and was awarded a doctorate in philosophy at the University of Illinois. His early scientific training was as a research assistant at the Institute of Parasitology, MacDonald College, Quebec, and research investigator at the Rockefeller Institute for Medical Research.

Dr. Ferguson became interested in movie production during World War II, when he served as a major in the medical department of the United States Army. He caught the "film bug," he says, in New Guinea and the Philippines, and after the war he worked with the Signal Corps photographic center in the old Paramount Studios on Long Island.

As a horticulturist in Atlanta, Dr. Ferguson raised chrysanthemums and dahlias and exhibited in annual flower shows.

Dr. Ferguson's office is in the Clinical Center, Rm. B1-A-06. His extension is 3467.

work as Curator of the Armed Forces Medical Museum.

Her research interests include blood preservation, blood transfusion, serum hepatitis, viral etiology of cancer, and environmental factors in the etiology of cancer.

Dr. Sloan resides with her children, Margaret, Susan, Ruell, and Harry, at 9120 LeVelle Drive, Chevy Chase, Md.

Dr. Steele to Lecture On African Findings

Dr. James H. Steele, Chief of the Veterinary Public Health Section, PHS Communicable Disease Center, Atlanta, and an expert consultant to the United Nations, will give a slide-illustrated lecture on Animal and Human Health Problems in Africa on Friday, March 3, at 3:30 p.m., in Wilson Hall. The lecture is sponsored by the Laboratory Aids Branch, Division of Research Services.

Dr. Steele recently returned from a trip to Africa made at the request of the



Dr. Steele

Food and Agriculture Organization to participate in a joint meeting with the World Health Organization on veterinary public health in Africa.

While there, he had an opportunity to visit laboratories in Egypt, Uganda, Kenya, Zanzibar, Tanganyika, Angola, and the Union of South Africa, and to record his observations in an interesting and informative collection of slides.

He has selected about 200 of these to illustrate his NIH lecture, which is open to all who wish to attend.

Bess Furman Appointed DHEW Staff Member

Bess Furman, Washington correspondent for the New York Times for the past 17 years, has been appointed assistant to Wallace Turner, DHEW Secretary Ribicoff's Assistant for Public Affairs.

Miss Furman is the sister of Lucile Furman, a staff member of the NIMH Information Office and a staff correspondent of the *Record*. Before becoming a Times correspondent, she and Lucile were partners in a news service called Furman Features.

Kieley to Serve ACS In Advisory Capacity

James F. Kieley, NCI Information Officer, has accepted an invitation from the Board of Directors of the American Cancer Society to serve as a member of the Society's Public Information Committee.

In his advisory capacity Mr. Kieley will assist in planning and producing a wide variety of informational materials to provide the public with useful information about cancer prevention, diagnosis, and treatment, and the various programs of the American Cancer Society.

Robert Buddington Directs New Course In DRS In-Service Training Program

The Division of Research Services began a new training series course in effective leadership yesterday. It is meeting daily this week.

The course continues the in-service training program inaugurated last year for DRS supervisors.

Robert L. Buddington, a former commander in the U. S. Navy, is the Division's new training officer.

As cargo officer on a ship carrying troops and dependents between the United States and Japan, and executive officer on other naval vessels, Mr. Buddington gained extensive experience in the training of officer and enlisted personnel.

ANNIVERSARY

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tific societies as the American Rheumatism Association, the American Gastroenterological Association, and the American Diabetes Association.

The morning session of the anniversary program will include a showing of the NIH film and a special tour of NIH facilities and grounds.

At the afternoon session, scheduled to begin at 2 o'clock in the CC auditorium, Dr. Floyd S. Daft, Director of NIAMD, will introduce the Report to the Nation, which will include a series of brief progress reports on advances during the past decade in the special categorical fields of the Institute.

Special guests at this session will be the recently appointed heads of DHEW and PHS, Secretary Abraham Ribicoff and Surgeon General Luther Terry.

Among the speakers presenting scientific reports will be Dr. Currier McEwen of the New York University College of Medicine, who will speak on arthritis research; Dr. George W. Thorn of Harvard Medical School, who will speak on diabetes and endocrine diseases; and Dr. Franz J. Ingelfinger, Professor of Medicine, Boston University, who will discuss gastroenterology.

Also on the program are Dr. DeWitt Stetten, Jr., NIAMD's Associate Director in Charge of Research, who will describe accomplishments in the field of metabolic and molecular diseases, and Dr. Arthur Kornberg, the 1959 Nobel Prize winner and a former NIAMD laboratory chief, who will discuss progress in metabolism and enzymology.

Senator Hill and Congressman Fogarty are scheduled to speak following delivery of the progress reports.

All NIH staff members are cordially invited to attend the afternoon session.

He plans to offer the DRS training course at monthly intervals. About 80 DRS supervisors will have attended the course by the time the current series concludes.

Participants in this week's course are Dr. Donald Andrews, Gilbert E. Ballinger, Kenneth T. Bolen, Robert H. Brunelle, Charles A. DeVaughn, Anna E. Dougherty, Gerald L. Duvall, James F. Dybvad, Dr. William I. Gay, Dr. Lloyd G. Herman, Paul R. Johnson, Leo E. Joyce, William R. Kump, Vernon E. Taylor, Norvell J. Van Houten, and Lovell W. Walker.

Instructors include Margaret C. Eurich, Executive Secretary, NIH Board on Employee Awards; John M. Sangster, Chief Personnel Management Branch; and Albert Pelmoter, Chief, Employee Development Section, PMB-OAM.

Also: Robert H. Handy, DRS Administrative Officer who launched the program; Trent O. McPherson, Chief, Planning and Control Section; and Elwyn L. Meenen, Administrative Officer, Plant Engineering Branch, and William B. Page, formerly Deputy Chief, DRS, and now Chief, Sanitary Engineering Branch.

Others, including Chris A. Hansen, DRS Chief, and James A. King, DRS Executive Officer, will also address the group.

They will be assisted by Dr. William G. Hollister, of the Community Services Branch, NIMH, a consultant on mental health in education; and by Dr. Eckhart A. Jacobsen, an associate professor at the University of Maryland and a consultant on industrial education.

New Society to Study History of Medicine

Forty-five NIH staff members and interested visitors, meeting in Wilson Hall Thursday evening, February 16, laid the organizational groundwork for establishment of a medical historical society here.

Purpose of the new society, first of its kind at NIH, is to stimulate interest in the history of medicine and the biological sciences. As yet unnamed, the group plans future affiliation with the National Society of the History of Medicine.

Morris Leifkind, NINDB, was named temporary chairman of the society pending election of permanent officers at the next meeting, to be held in two months. A constitution will also be presented for ratification at that time.

Time and place of the next meeting will be announced in the *Record* and the NIH Calendar of Events. Further information may be obtained from Mr. Leifkind, Ext. 5011, or from Dr. Peter D. Olch, NCI, Ext. 2442.

Hardy Returns to NIH To Become Head of Information Section

Judson Hardy has been appointed Chief of the Public Information Section in the Office of Research Information, succeeding Clifford F. Johnson, recently named Chief of ORI by Dr. Shannon. The appointment was effective yesterday.



Mr. Hardy

Preceding his NIH appointment Mr. Hardy had served since November 1959 as Public Affairs Officer of the Division of Radiological Health in the Bureau of State Services, PHS, and previously was Information Officer of the Clinical Center here.

In his new post Mr. Hardy will serve as a staff assistant to Mr. Johnson with primary responsibility for executing NIH programs designed to bring about better public and professional understanding of the total medical and allied research, training, and public health activities of NIH.

To Coordinate Programs

In addition, he will coordinate the public information programs of the various NIH components.

Mr. Hardy is a veteran information officer in the Public Health Service, having joined that organization in 1942 after several years of newspaper, trade paper, and advertising work in New Orleans, and as Information Director for the Louisiana State Hospital Board.

From 1942 to 1948 he headed public information and education for the PHS venereal disease control program.

When the National Institutes of Health began its expansion in 1948, he was assigned here to develop public information policies and procedures with special reference to the initiation at NIH of a large-scale program of clinical research.

Heads CC Information

With the opening of the Clinical Center in 1953, he became head of public information and special events for that facility.

A native of Mississippi, Mr. Hardy attended Tulane and George Washington Universities. He is married to the former Helena Chaloron of New Orleans and lives in Silver Spring. They have two sons, both of whom are following scientific careers.

Judson, Jr., now a Ph.D., is doing nuclear reactor research at the Bettis Laboratories in Pittsburgh. Stephen is a graduate student in solid state physics at Johns Hopkins University, Baltimore.

Mr. Hardy's office is Rm. 115, Bldg. T-19. His extension is 2535.

New Brochure Outlines Programs of DGMS

The Division of General Medical Sciences recently published a brochure describing its programs in research, research training, fellowships, and aging.

The 23-page, illustrated pamphlet outlines the responsibilities of DGMS for the administration of research grant programs in the sciences basic to medicine and biology, in public health, and in relation to certain clinical problems not covered by the programs of the various Institutes.

Included in the subjects covered are the Center for Aging Research, the General Clinical Research Center Program, and the grant programs for the training of investigators in the basic biomedical sciences.

The pocket-size pamphlet, titled Division of General Medical Sciences, is PHS Publication No. 757, available in quantity from the Government Printing Office. Single copies may be obtained from the DGMS Information Office.

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those of the Heart Disease Control Program, headed by Dr. Arthur E. Rikli.

Mr. Henschel, in the position of Executive Officer, will be responsible for all business management activities of the Institute.

Dr. Fox, who has been Co-Chief of the Cardiodynamics Section since 1959, will continue his clinical work with Drs. D. L. Fry and Eugene Braunwald on the kinetics of the heart and vascular system according to the announcement.

The members of the Cardiodynamics Section were the first to measure the instantaneous blood velocity and acceleration in the intact human being, providing a more acute measure of the control mechanism of the heart.

Team Members Listed

Other members of this research team are Drs. James Warbasse, Raymond Crawford, Joseph Greenfield, and Flavio Freitas.

Dr. Fox has been a Consultant, D. C. General Hospital; Assistant Clinical Professor of Medicine at the Georgetown University School of Medicine; and Associate Director, Cardiopulmonary Training Program of the Veterans Administration.

Dr. Fox was born in Andalusia, Pa., in 1923. He attended Germantown Friends School, received his B. A. degree from Haverford College in 1944, and his M. D. degree from the University of Pennsylvania School of Medicine in 1947.

He is married to the former Mary Alice Vann of Monroe, N. C., now a practicing pediatrician

BEN GOOFIN VISITS THE CAFETERIAS



Plant Safety Branch points out that when he wears a dirty lab coat to lunch, Ben Goofin may be safe but he sure is unsightly.

NINDB Perinatal Film Cited for Excellence

An NINDB-sponsored film, "The Neurological Examination of the Newborn," was awarded a certificate of excellence at the Fourteenth General Assembly of the World Medical Association held recently in West Berlin.

The award was made to Dr. Richmond Paine, pediatric neurologist at Children's Hospital Medical Center in Boston, who provided technical direction for the picture.

The 30-minute, sound-color film is one of two produced to date for investigators in the NINDB Collaborative Project.

in Bethesda. They have four children, ages three to nine, and live at 7400 Fairfax Rd., Bethesda.

Mr. Henschel came to NIH in 1947 and has served here in the following capacities: Executive Officer, NCI, 1947-'51; Assistant Executive Officer, NIH, 1951-'52; Executive Officer, CC, 1952-'55; Chief, Division of Business Operations, 1955-'59; and Assistant Executive Officer, NIH, 1959 to the present.

His prior experience included positions in the Federal Housing Administration, the Bureau of the Budget, and the Department of Commerce.

Mr. Henschel was born in Philadelphia in 1912. He received his B. S. degree from Ursinus College, Collegeville, Pa., in 1934, and entered government service the same year.

Mr. Henschel and his wife, Mildred, have lived in Bethesda since 1939. They have two sons, ages 24 and 11, and reside at 4800 Broad Brook Court.

LFEA Elects Hazel Rea Board Chairman for '61

Hazel W. Rea, Administrative Officer of Clinical Investigations, NIMH, was elected Board Chairman of the League of Federal Employee Associations, Inc., at its annual meeting February 9 at the Mayflower Hotel.

Mrs. Rea, a former president of the NIH Recreation & Welfare Association, has been the R&W delegate to the League for the past two years and in 1960 was its recording secretary.

The League is a volunteer, non-profit organization of 27 Federal employee associations representing over 100,000 government workers in this Metropolitan Area. Its purpose is to promote good fellowship through sponsorship of activities which contribute to employee morale.

MAIL DELIVERY

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livery stop—of the number of employees serviced by each stop.

With this clearly visible numbering device, the messengers delivering the *Record* and other "all hands" mail—totaling more than 75,000 pieces per month—can easily count out and deposit the exact number required at each stop.

In event that they run short of copies before the end of their runs, the messengers then list the additional number needed at particular stops and deliver them on the next run.

Starting with Building 10, the Communications Section began its census of personnel serviced by the mail stops about seven weeks ago, following immediately with inauguration of the new numbering and distribution system, which was sub-

3 New Study Sections Established in DRG

The Division of Research Grants recently elevated three advisory groups to Study Section status. The new Study Sections—Accident Prevention Research, History of Medicine, and Primate Research—bring the total to 39.

Executive Secretary of the Accident Prevention Research Study Section is Mrs. Olive R. Meader, who has served in the same capacity for the Accident Prevention Advisory Panel since 1959.

Miss Katharine A. Parent, Special Assistant to the Chief, DRG, has been appointed Executive Secretary of the Primate Research Study Section. In addition to duties concerned with patient policies and special projects, Miss Parent has served in an executive secretary capacity for the National Advisory Committee on Primates.

The History of Medicine Study Section was formerly the Ad Hoc Committee on the History of Medicine, established in the Division in 1959. Dr. Jeanne Brand, Grants Program Specialist in the National Institute of Mental Health, was Executive Secretary for the Committee, and will serve the Study Section in a similar capacity at least through its May meeting.

NIDR Scientists Attend Symposium in Texas

Dr. F. Earle Lyman and Margaret Hibben represented the National Institute of Dental Research at a Symposium on the Behavioral Sciences and Dental Research, held in Austin, Texas, January 23-24.

The Symposium surveyed the areas of joint interest between social sciences and dental research, and studied the problems of research development in that area.

sequently extended to Building 1.

Since then the system has been set up in Buildings 11, 12, 13 and 22. It will be extended as rapidly as possible to the remaining NIH buildings within the Metropolitan Area, both on and off the reservation, according to Mr. Hawkes. He estimated that this will be completed in about three weeks.

Mr. Hawkes particularly called attention to the fact that the continuing effectiveness of the new distribution system will largely depend upon prompt notification of any changes in the number of employees served by the individual mail stops.

He emphasized that it is the responsibility of each of the mail-stop areas to notify the Communications Section of such changes. They may do so by calling John W. Peters, Ext. 5672.